

## Newsletter Content

Project Summary .....	2
Country Workshop in Serbia.....	2
Country Workshop in North Macedonia .....	4
EEPOW Research .....	5
Peer Review on guaranteeing posted workers' rights (Vienna) .....	6



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## Project Summary

The **EEPOW Project** aims to proactively address the issue of posting of workers at its pre-accession stage by assisting Eastern European countries, especially the four candidate countries Albania, North Macedonia, Montenegro, and Serbia, in implementing the Directive already before it gets into force, and by assisting in the prevention of social dumping.

2



## Country Workshop in Serbia

The third country workshop happened in Belgrade, Serbia on September 26, 2018. The workshop organized by the local partner, the Ministry of Labour, Employment, Veteran and Social Affairs of the Republic of



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Serbia (MOLEVSA) with the support of the European Centre, brought together representatives from the Ministry themselves, Directorate for Employment, Labour Inspectorate, social partners, civil society and researchers to discuss the transposition of the Posting of Workers Directive in Serbia and the institutional capacities for implementing the Directive once Serbia becomes a member state.

At the meeting took part as speakers:

- **Miloš Janković** (deputy Minister of Labour, Employment, Veteran and Social Services),
- **Sonila Danaj** (coordinator of the EEPOW project),
- **Vladimir Abramović** (expert from Institute for Public Policy),
- **Snežana Bogdanović** (representative of MoLEVSa),
- **Miljana Komnenović** (representative of Republic Fund for Pension and Disability Insurance),
- **Andelka Doležal** (representative of Labour Inspectorate),
- **Marina Furtula** (representative of Health and Safety Administration).

Among the leading question of the workshop, the following can be recalled:

- Posting of workers
- Increased number of posted workers
- Exchange of the experience between sending and receiving countries
- Rights and needs of posted workers
- Health and safety on workplace

For more information about the Serbian Country Workshop you can visit the following [link](#)



### Country Workshop in North Macedonia

The fourth country workshop happened in Skopje, North Macedonia, on November 6, 2018. The workshop organized by the local partner, the organization PUBLIC with the support of the European Centre, brought together representatives from the Macedonian Ministry of Labour and Social Policy, the various ministerial directorates, the Labour Inspectorate, the social partners, employment agencies and researchers to discuss the transposition of the Posting of Workers Directive in FYROM and the institutional capacities for implementing the Directive once the country becomes a member state.

At the meeting took part as speakers:

- **Mirjanka Aleksevsk**a (Head of Department for labour and employment policies, Ministry of labour and social policies;
- **Sonila Danaj** (Coordinator of the EEPOW project),
- **Aleksandra Iloska** (Researcher, EEPOW project),
- **Nebojsa Ilijevski** (Workshop and debate moderator, Holistic communications).

Among the leading question of the workshop, the following can be recalled:

- Revision of the Directive on posting workers and introduction of new obligations;
- Does posting of workers happens in practice from and to Macedonia?
- Forms of posting, both regular and irregular? How to capture the irregular posting?
- Existing legal framework in Macedonia that provides legal basis for posting from and to Macedonia?
- Challenges in managing labour migration and developing labour migration policy?
- Roles of different stakeholders such and labour unions, employees organizations etc...

For more information about the Macedonian Country Workshop you can visit the following [link](#)

## EEPOW Research

The four country reports on the institutional capacities of the four candidate countries, Albania, North Macedonia, Montenegro and Serbia were completed by the Research Teams of:

- [European Movement in Albania](#) (EMA),
- Public Policy Institute on behalf of the [Ministry of Labour, Employment, Veteran and Social Affairs of the Republic of Serbia](#) (MOLEVSA),
- [Association for Research, Communications and Development “Public”](#)(PUBLIC),
- [Research Centre of the Slovenian Academy of Sciences and Arts](#) (ZRC SAZU).

The Country Reports provide a detailed account of each of the candidate countries’ context while assessing their capacities to adopt and implement the Posting of Workers’ Directive in terms of legal framework, institutional arrangement, inter-agency cooperation, human resources, stakeholder engagement, and public governance.

The reports can be downloaded from [here](#)

Soon the national cases will also be available in the national partners’ webpages.







### Peer Review on guaranteeing posted workers' rights (Vienna)

On the 28 February 2019, the European Centre for Social Welfare Policy and Research (European Centre) and the Austrian Federal Ministry of Labour, Social Affairs, Health and Consumer Protection (BMASGK) co-organized in Vienna a peer review in the frame of the Posting of Workers in Eastern Europe (EEPOW) project. The focus of the peer review was on how authorities and organisations manage posting and exchange knowledge and information, as well as establish and/or strengthen cooperation between the different institutions across the countries.

At the meeting took part as speakers:

**Eva-Maria Fehringer**, Austrian Federal Ministry of Labour, Social Affairs, Health and Consumer Protection

**Federico Pancaldi**, European Commission

**Anette Scoppetta**, EEPOW lead partner (European Centre for Social Welfare Policy and Research)

**Sonila Danaj**, EEPOW Project Coordinator

**Robert Murr and Walter Neubauer**, Austrian Federal Ministry of Labour, Social Affairs, Health and



**Walter Gagawczuk**, Chamber of Labour Austria

**Cathleen Rabe-Rosendahl**, Center for Social Research, Halle, Germany

**Sanja Cukut Krilić**, ZRC SAZU, Slovenia

**Eszter Zólyomi**, European Centre for Social Welfare Policy and Research

The peer review revealed that the participating countries had different experiences with posting. Austria and Germany are predominantly receiving countries, although they also have large numbers of workers posted towards other Member States. The trends between sending and receiving have been fluctuating in Italy due to the financial crisis, but the country has experience with both patterns. Meanwhile Slovenia is predominantly a sending country, which includes the posting of third country nationals, making Slovenia a transit country as well. There is variation among the candidate countries as well. Serbia has already experienced substantial posting with thousands of workers sent in the recent years, while North Macedonia has some experience with posting to Germany, and Montenegro or Albania having not used posting so far to send workers to the EU. Despite the fact that the Member States and the Candidate countries have different experiences with posting, in the peer review similarities in terms of information dissemination instruments and inter-institutional and cross-border cooperation were also identified.

The key Messages from the Peer Review can be downloaded [here](#)