



Project management & Evaluation

Christian Böhler & Rahel Kahlert



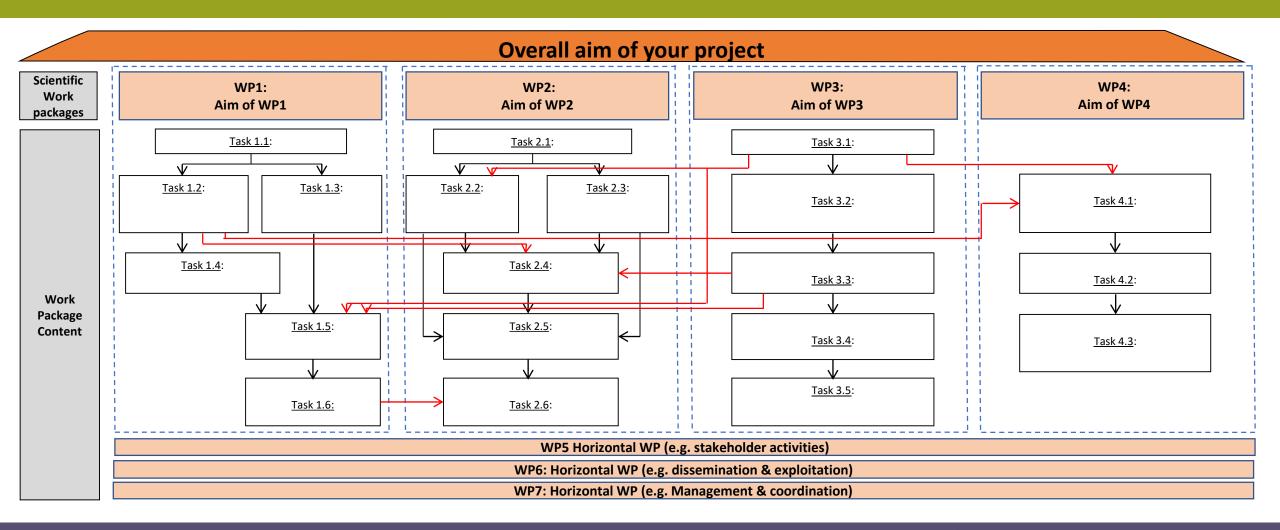
Project management

Agenda

- Managing the consortium
 - Work packages and tasks
 - Timelines, milestones and deliverables
 - Management structure
- Managing the proposal process
- Discussion



1) Managing the consortium 1 1) Work Packages and Tasks 22 SPN Eastern European Social Policy Network



1) Managing the consortium

1.2) Timelines, milestones, deliverables



Tasks (T) Tasks (T)	active tables																																				
WP1 Aim of WP1 T1.1 Aim of Task 1.2 T1.3 Aim of Task 1.4 T1.5 Aim of Task 1.5 T1.6 Aim of Task 1.6 WP2 Aim of WP2 T2.1 Aim of Task 2.4 T2.2 Aim of Task 2.2 T2.3 Aim of Task 2.3 T2.4 Aim of Task 2.4 T2.5 Aim of Task 2.6 WP3 Aim of Task 2.6 WP3 Aim of Task 2.6 WP3 Aim of Task 3.3 T3.1 Aim of Task 3.3 T3.2 Aim of Task 3.3 T3.3 Aim of Task 3.3		Months, Deliverables (D), Milestones (M)																																			
WP1 Aim of WP1 M.1.1	Tasks (T)		1	2	3	4	5	9	7	∞	6	10	11	12	13	14	15	16	17	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36
T1.1 Aim of Task 1.1	W/P1 Aim of W/P1								1																												
T1.2 Aim of Task 1.2								N/4 4																											\rightarrow		
T1.3 Aim of Task 1.3								W11.1	1																											\rightarrow	
T1.4 Aim of Task 1.4													D1.1																							_	
T1.5 Aim of Task 1.5 T1.6 Aim of Task 1.6 WP2 Aim of WP2 T2.1 Aim of Task 2.1 T2.2 Aim of Task 2.3 T2.3 Aim of Task 2.4 T2.5 Aim of Task 2.5 T2.6 Aim of Task 2.6 WP3 Aim of WP3 T3.1 Aim of Task 3.1 T3.2 Aim of Task 3.2 T3.3 Aim of Task 3.3 M3.1 M3.1 M3.2 D1.3 M1.2 D1.3 M1.3 D1.4 M1.4 D1.4	T1.3	Aim of Task 1.3																																			
T1.6 Aim of Task 1.6	T1.4	Aim of Task 1.4																	D1.2																		
WP2 Aim of WP2 M2.1 M2.2 M2.2 M2.2 M2.2 M2.2 M3.1 M3.2 M3.2 M3.1 M3.2 M3.2<	T1.5	Aim of Task 1.5																			M1.2		D1.3														
T2.1 Aim of Task 2.1 M2.1 D2.1 D2.1 D2.1 D2.2 D2.3 D2.3 D2.3 D2.4 D2.3 D2.4 D2.4 D2.3 D2.4	T1.6	Aim of Task 1.6																						M1.3	D1.4												
T2.2 Aim of Task 2.2 T2.3 Aim of Task 2.3 T2.4 Aim of Task 2.4 T2.5 Aim of Task 2.5 T2.6 Aim of Task 2.6 WP3 Aim of WP3 T3.1 Aim of Task 3.1 T3.2 Aim of Task 3.2 T3.3 Aim of Task 3.3	WP2 Aim o	f WP2																																			
T2.3 Aim of Task 2.3 D22 D23 T2.4 Aim of Task 2.4 D23 M22 T2.5 Aim of Task 2.5 M22 M23 T2.6 Aim of Task 2.6 D24 WP3 Aim of WP3 M3.1 M3.1 T3.1 Aim of Task 3.1 M3.1 T3.2 Aim of Task 3.2 D3.1 T3.3 Aim of Task 3.3 M3.2	T2.1	Aim of Task 2.1									M2.1																										
T2.4 Aim of Task 2.4 D.23 M.22 M.22 M.23 M.22 M.22 M.23 M.22 M.22 M.22 M.23 M.22 M.23 M.22 M.23 M.22 M.22 M.23 M.22 M.23 M.22	T2.2	Aim of Task 2.2														D2.1																					
T2.5 Aim of Task 2.5 M2.2 M2.2 T2.6 Aim of Task 2.6 M2.4 WP3 Aim of WP3 M3.1 M3.1 T3.1 Aim of Task 3.1 M3.1 T3.2 Aim of Task 3.2 M3.1 T3.3 Aim of Task 3.3 M3.2	T2.3	Aim of Task 2.3																		D2.2																	
T2.6 Aim of Task 2.6 D2.4 WP3 Aim of WP3 M3.1 M3.1 T3.1 Aim of Task 3.1 M3.1 T3.2 Aim of Task 3.2 D3.1 T3.3 Aim of Task 3.3 M3.2	T2.4	Aim of Task 2.4																							D.2.3												
WP3 Aim of WP3 M3.1 M3.1 T3.1 Aim of Task 3.1 M3.1 D3.1 T3.2 Aim of Task 3.2 D3.1 M3.2 D3.2 T3.3 Aim of Task 3.3 M3.2 D3.2 M3.2 D3.2	T2.5	Aim of Task 2.5																													M2.2						
T3.1 Aim of Task 3.1 M3.1 D3.1 T3.2 Aim of Task 3.2 D3.1 T3.3 Aim of Task 3.3 M3.2	T2.6	Aim of Task 2.6																																	D2.4		
T3.2 Aim of Task 3.2 D3.1 D3.1 M3.2 D3.2 M3.2 D3.2	WP3 Aim of	FWP3																																			
T3.3 Aim of Task 3.3 M3.2 D3.2	T3.1	Aim of Task 3.1							M3.1																												
	T3.2	Aim of Task 3.2												D3.1																							
T3.4 Aim of Task 3.4 D3.3	T3.3	Aim of Task 3.3																	M3.2 D3.2																		
	T3.4	Aim of Task 3.4																									D3.3										
T3.5 Aim of Task 3.5 D3.4 D3.4	T3.5	Aim of Task 3.5																														D3.4					
WP4 Aim of WP4	WP4 Aim of WP4																																				
T4.1 Aim of Task 4.1 M4.1	T4.1	Aim of Task 4.1																		M4.1																	
T4.2 Aim of Task 4.2 D4.1 D4.1 D4.2 D.4.2	T4.2	Aim of Task 4.2																				D4.1				M4.2			D.4.2								
T4.3 Aim of Task 4.3 D4.3	T4.3	Aim of Task 4.3																																	D4.3		

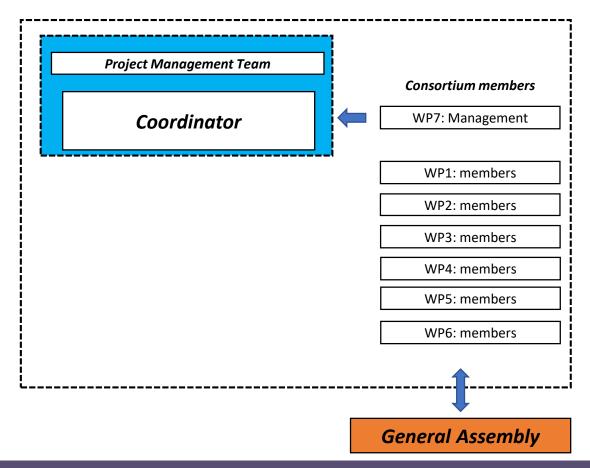
1) Managing the consortium

1.3) Management structure

The project management team consists of the coordinator and the administrative support. Its responsibilities are general management, b) administrative management and c) financial management of the project

The coordinator manages the daily activities of the project and ensures, in particular:

- · Setting up and managing a consortium agreement
- External representation of the project
- Ensuring scientific progress
- Monitoring project partners regarding agreed obligations
- Collecting financial reports, ensuring their accuracy, and report to the funding source
- Ensuring implementation of decisions taken by the project management team, the executive board, or the general assembly
- Planning, coordinating and chairing consortium meetings
- efficient communication between the different management structures and towards the funding organisation



20 SPN Eastern European Social Policy Network

Each member of the consortium should be assigned to at least one work package and work packages should be carried out collaboratively by different consortium members

The general assembly is the steering body of the consortium and meets periodically (e.g. annually) during the project. Each participating organisation may, for instance, hold one vote in the GA.

The GA takes decisions of fundamental nature for the project and serves as an instance for conflict resolution. The proposal may specify further:

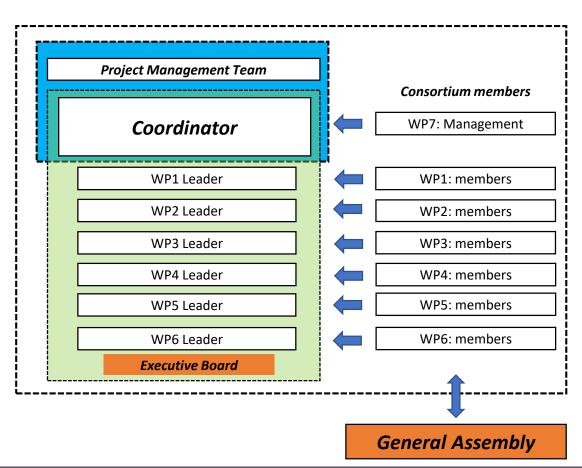
- minimum participation to be able to make decisions (e.g. 2/3),
- define the voting process (e.g. openly unless requested otherwise), or
- specify particular decisions that must be taken with a qualified majority (e.g. entrance or exit of partners, budget shifts between partners, etc)



The executive board consists of the WP-leads and the coordinator

The EB is responsible for:

- Work flow, coordination and progress of research activities
- Coordinating cooperation between participants and exploiting synergies between WPs
- · Each WP leader shall report (e.g. monthly) to the EB
- The EB shall meet, (e.g. monthly) by TC or in person
- The EB will draft a progress report for the GA.
- Additional responsibilities may be assigned, such as:
 - · Internal editorial board
 - Internal ethics board
 - · etc.



Each work packages should be led by one partner. You may decide to assign co-leaders (perhaps from another entity) to each WP.

The coordinator is naturally the leader of the WP concerned with management.

WP-leads are responsible for:

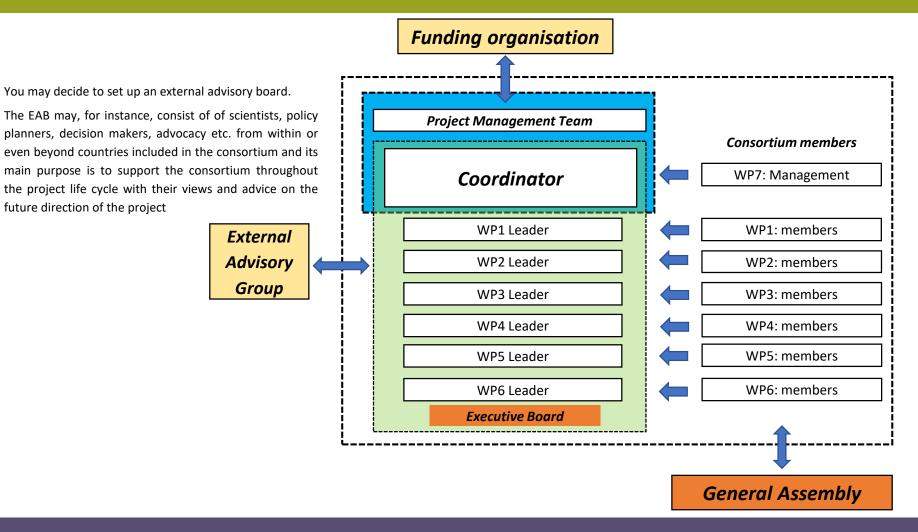
- Coordinating the work in their respective WPs
- Ensuring timely and adequate execution of tasks and deliverables
- Organising internal WP meetings and provide minutes to the coordinator
- Reporting to the coordinator on financial, operational and scientific progress



1) Managing the consortium

1.3) Management structure





At all times, you need to ensure efficient communication with the funding source, adhere to agreed timelines and deliverables, prepare financial reports and comply with any other obligation as set out in the funding agreement.





Three essential requirements for managing proposals:

Patience Persistence Painkillers ©





Some good advise (based on experience):

- Start the proposal writing process as early as possible
- Prepare a short outline of your ideas and send it to potential consortium partners
- Dont just wait for their feedback, set firm deadlines and chase partners for their response
- Especially for large consortia, you may consider organising a face-to-face meeting / workshop
 - Plan for sufficient time between workshop and submission deadline
 - You may need at least a full day to discuss ideas, develop a rough project plan, and to agree on next steps
 - Assign clear responsibilities during the workshop, e.g. provisional WP-leads, input to work packages, etc
 - Ideally, you should have a rough work plan with provisional tasks and responsibilities at the end of the workshop





Some good advise (based on experience):

- You may want to focus on the work-plan first before writing other chapters
 - The work plan is the core of your proposal, this should be really clear, concise and comprehensive
 - Also, for the work plan you may rely more on other partners' input, so best to get this out of the way first
 - However, don't get hang up on the work plan, set yourself (and your partners) a strict timeline for completion
- Set yourself a strict timeline for writing individual chapters
- Dont be shy! Chase your partners for the required input, if necesary, on a daily basis
- Identify team-members who are pro-active and use them as a ressource as much as possible



2) Managing the proposal process



Some good advise (based on experience):

- Ask someone in your organisation to take over the budget allocation process
 - This person should start early collecting data on monthly pay rates and person months required per task
 - It is probably better to first calculate a provisional budget based on this information and liaise with individual partners before sending out the full budget to each partner (so to avoid dispute amongst partners)
 - Do not leave this to the last minute, as you will be busy revising your proposal until the submission deadline
- Check the submission portal and make sure you collect additional information from partners
- Dont forget to collect letters of approval from each partner and ask them to confirm that they are legally, financially and organisationally capable to fulfill the tasks required





Any Questions? ©



Project evaluation: From design to practice





What is project evaluation?

• The systematic assessment of an ongoing or completed project, of its design, implementation or results.

Adapted from OECD DAC Glossary

https://www.oecd.org/dac/evaluation/2754804.pdf





Steps for setting up a project evaluation



- 2. Identifying evaluation questions
 - 3. Developing a project model
 - 4. Selecting evaluation design

Adapted from Fitzpatrick et al: Program Evaluation (2010)





1. Clarifying evaluation request

- Identify stakeholders
 - e.g., sponsor, client, program managers/staff, recipients, interest groups
- Understand reason why evaluation is requested
 - Learning vs. accountability
- Determine whether project is evaluable (e.g., red flags)





2. Identifying evaluation questions

1. Descriptive

- How were people recruited?
- To what extent was the project implemented at different sites?

2. Causal

- Did the project meet its objectives (e.g., increase the employment rate of the users)?
- What impact did the project have (both intended and unintended)?
- Who benefited and who did not?

3. Normative

Should the project continue?





3.a Developing a project model (Logical Framework Approach)

Activity description	Indicators	Means of verification	Assumptions
Impact/Goal			
Outcomes/Purpose			
Outputs			
Activities			

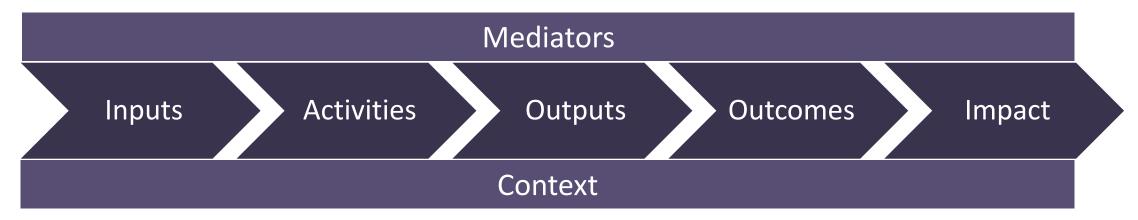
Adapted from USAID Logical Framework Approach





3.b Developing a project model

Descriptive questions Causal questions



Adapted from Bamberger et al: RealWorld Evaluation (2012), cf. also Kellogg Foundation (2006).





4. Selecting evaluation design

Basic decisions:

- Descriptive: snapshot, case study
- Causal: Before-after & with-without
 - With or without a comparison group
 - Existing data and/or data to be collected
 - How many data collection points?





4. Selecting evaluation design

1. Data collection:

- Qualitative (observations, interviews, focus groups) versus
- Quantitative (surveys, health records)

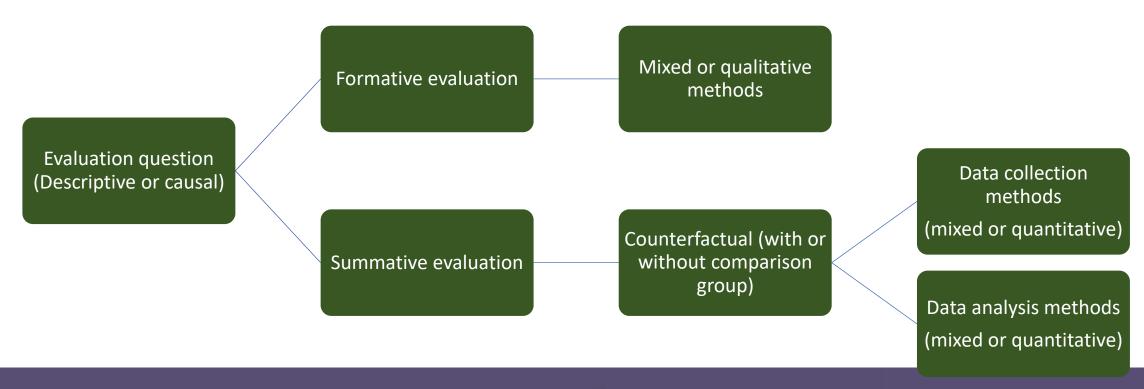
2. Data analysis:

- Quantitative data analysis versus (e.g., difference-in-difference analysis)
- qualitative data analysis (e.g., interpretive text analysis)



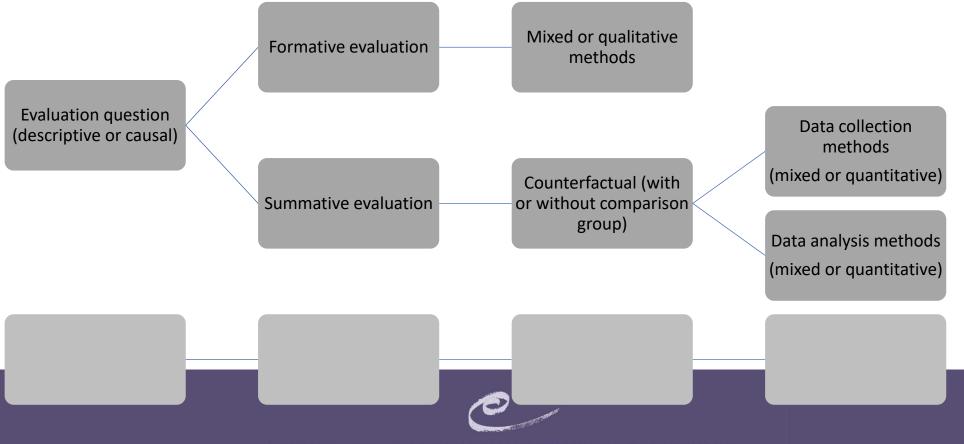


4. Exercise: Evaluation decision tree





4. Exercise: Evaluation decision tree





Useful textbooks

- Rist, Morra Imas (2009) The Road to Results: Designing and Conducting Effective Development Evaluations https://openknowledge.worldbank.org/handle/10986/2699
- Gertler et al (2011) Impact Evaluation in Practice. <u>https://siteresources.worldbank.org/EXTHDOFFICE/Resources/5485726-1295455628620/Impact Evaluation in Practice.pdf</u>
- W.K. Kellogg Foundation Logic Model Development Guide (2006) https://www.wkkf.org/resource-directory/resource/2006/02/wk-kellogg-foundation-logic-model-development-guide

